

Ref: FOI/GS/ID 9114

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

15 October 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International Recruitment 2023/2024.

You asked: All questions are shown as received by the Trust.

- 1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?*
- 2. Over the last financial year, how many international nurses, Drs and AHPs were recruited via an agency?*
- 3. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?*
- 4. What is the budget for international recruitment over and above any grant funding for the financial year 2024/25?*
- 5. What is the name and the job title of the person within your Trust is responsible for International recruitment?*
- 6. How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?*
- 7. How many vacancies for nurses, Doctors and AHP does your Trust have currently?*

Trust response:

1. 151 Nurses, 27 AHP's
2. 6 Agency AHP's, 67 Agency Nurses.
3. MSI, Charkos, TTM, Resource finder – not exclusively.
4. No grant funding for 2024/25. 2024/25 budget at present £1.019m for international nursing recruitment
5. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose

some information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees. The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk This role fall under the remit of the Chief People Officer.

6. We engage with the suppliers via the framework – with a mini-comp to ensure best value.

7.

Nurses – Nursing and Midwifery currently states 208.5WTE

Doctors – 80.5WTE (due to the increase in budget from April was 27WTE in March)

AHP – AHP Vacancies within ESR currently state: 57.1WTE