

Ref: FOI/GS/ID 9271

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: [mtw-tr.foiadmin@nhs.net](mailto:mtw-tr.foiadmin@nhs.net)  
[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

12 August 2024

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Maternity services.

*You asked: All questions are shown as received by the Trust.*

*1a. Were all registered midwives working in maternity services required to complete mandatory training between 1st April 2022 and 31st March 2024, specifically concerning the care of transgender pregnant and birthing people?*

*1b. What percentage of registered midwives working in maternity services have completed mandatory training around the care of transgender people between 1st April 2022 and 31st March 2024?*

*2. What percentage of pregnant and birthing people who were admitted into your maternity services between 1 and 31 March 2024 were asked about their gender identity and which pronouns they used at any point during their care? By "admitted," we mean, as a day-case, any ward attendance directly linked to their pregnancy, or admission linked to birth. This includes both in-hospital and community/ home birthing where applicable.*

*3. Did the paperwork (paper or electronic) used within your organisation's maternity services between 1 and 31 March 2024 include gender-neutral and/ or non-cisgender/ non-hetero-typical language?*

*Examples of "gender-neutral and/ or non-cisgender/ non-hetero-typical" language include, but are not limited to:*

- 'Breastfeeding' and 'chestfeeding'*
- 'Mother' and 'birthing parent'*
- 'Father' and 'Second Parent'*
- Documented pronouns on admission*

*Please utilise the table below to aid you in your response to Request 3 above. Tick which is appropriate*

*What gender-neutral and/ or non-cisgender/ non-hetero-typical language was used?*

*No Paperwork*

*Some Paperwork*

*All Paperwork*

*If the paperwork (paper or electronic) contained gender-neutral and/ or non-cisgender/ non-hetero-typical language, please provide a non-completed blank copy (i.e., without patient information) or a screenshot of the paperwork if electronic to demonstrate the gender-neutral and/ or non-cisgender/ non-hetero-typical language.*

Trust response:

1a. There is currently no mandatory training specifically covering this topic. We plan to incorporate this in the future when delivering training around personalised care and EDI.

1b. None

2. We do not routinely ask about pronouns or gender identity. On our electronic system, there is an option to choose pronouns and a 'gender neutral' option. We aim to embed this further into our practice in the future.

3.

Tick which is appropriate		
No paperwork	Some paperwork X	All paperwork

What gender-neutral and/or non-cisgender/non-hetero-typical language was used?
We use 'breastfeeding' throughout our systems
The terms 'mother', 'woman' and 'birthing people' are all used.
We use 'Partner' and 'father of baby' interchangeably

We are including the following statement on our clinical guidelines and patient information leaflets as they are updated:

'MTW NHS supports all gender identities. For all references to woman/women please read women/birthing people.'