

Ref: FOI/GS/ID 9194

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to staff absence rates.

You asked: All questions are shown as received by the Trust.

1. How many NHS staff are on leave for mental health issues and/or sickness between the 12/06/23 and 12/06/24?

1a) of those absentees, can you provide the 20 most prevalent reasons for sickness absences?

1b) On any given day, on average how many staff are absent from work for sickness absences?

1c) Can you provide a breakdown of what staff group had the most absences for sickness between 12/06/23 and 12/06/24?

Trust response:

1. 6,470 individuals have at least 1 day of sickness in the requested timeframe.

1a. The following are in order by number of calendar days of sickness, by sickness type.

Anxiety/stress/depression/other psychiatric

Cold, Cough, Flu - Influenza

Other musculoskeletal problems

Gastrointestinal problems

Other known causes - not elsewhere classified

Infectious diseases

Genitourinary & gynaecological disorders

Injury, fracture

Unknown causes

Back Problems

Chest & respiratory problems

Pregnancy related disorders

Headache / migraine

Benign and malignant tumours, cancers

Heart, cardiac & circulatory problems

Ear, nose, throat (ENT)

Nervous system disorders

Eye problems

Blood disorders

Skin disorders

1b. On average approximately 325 people per day have sickness recorded.

1c. Registered Nursing and Midwifery