

Ref: FOI/GS/ID 9175

Please reply to:
FOI Administrator
Trust Management
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Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

14 June 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International Nurse Recruitment.

You asked: All questions are shown as received by the Trust.

- 1. How many nursing vacancies are in the Trust for Adult, Children, Mental Health, Community, Midwifery?*
- 2. Do you recruit internationally?*
- 3. Which partners do you use?*
- 4. Who is responsible for International Nurse Recruitment?*
- 5. How much did you spend in the last financial year on International Nurse Recruitment?*
- 6. How many International Nurses did you onboard last year?*
- 7. Do you intend to recruit internationally this year?*

Trust response:

- Vacancies (WTE) as per the business planning definitions.

Adult Nursing	188.2
Children's Nursing	12.7
Registered Midwives	28.6

- Yes
- MSI, Sanctuary, Kate Cowhig, Vitae, Apollo, Xander Hendrix, HCL
- This role falls under the remit of the Chief People Officer. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose some

information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees. The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk

5. On the accrual basis is £1.411m. This includes agency fees, certificate of sponsorships, travel and visa costs that have been claimed back by the staff, education and registration costs, associated property costs.

6. 143

7. Yes