

Ref: FOI/GS/ID 9013

Please reply to:
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Trust Management
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www.mtw.nhs.uk

25 April 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to vacancies.

You asked: All questions are shown as received by the Trust.

- 1. The number of projected vacancies by role type the trust has in 2024*
- 2. A breakdown of allocated recruitment budget the trust has for 2024*
- 3. The key stakeholders for employer branding for the trust*

Trust response:

1. Vacancies, WTE, at 31/03/2024 by [Staff Group]

Row Labels	Vacancy
Add Prof Scientific and Technic	13.6
Additional Clinical Services	32.1
Administrative and Clerical	-0.6
Allied Health Professionals	58.5
Estates and Ancillary	72.4
Healthcare Scientists	34.7
Medical and Dental	27.0
Nursing and Midwifery Registered	135.9
Grand Total	373.5

2.

CC5	Cost Centre Desc (Finance)	Exp5	Exp Cat Parent	Sum of 2024/25 In year Grand total WTE	Sum of 2024/25 Grand Total Incl Inflation £
AH851	RESOURCING - RECRUITMENT	G1AB0	HR RECRUITMENT MNGR CORP 8B	1.00	76,411
		G2A30	HR RECRUITMENT A&C CORP 3	9.84	281,979
		G2A40	HR RECRUITMENT A&C CORP 4	5.00	162,098
		G2A50	HR RECRUITMENT A&C CORP 5	4.12	165,995
		G2A60	HR RECRUITMENT A&C CORP 6	1.00	49,975
		G2A70	HR RECRUITMENT A&C CORP 7	1.00	60,490
AH851	Total	PAY Total		21.96	796,949
CC5	Cost Centre Desc (Finance)	Exp5	Exp Cat Group	Total	
AH851	RESOURCING - RECRUITMENT	ADVA0	Establishment	246,406	
		COML0	Premises	23,801	
		MISA0	Other Non Pay Costs	8,693	
		MISX0	Other Non Pay Costs	110,237	
		TELM0	Establishment	101	
		TRVS0	Establishment	843	
AH851	Total	NONPAY		390,080	
AH851	TOTAL			21.96	1,187,029

3. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees. The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk and details of our Clinically Led Organisation can be found on the trust website using the following link: <https://www.mtw.nhs.uk/wp-content/uploads/2024/02/Our-clinically-led-structure.pdf> Alternatively, from our website home page, click the About Us Tab, then the Clinically-led Organisation tab where you will find all the information. This role is part of the Communications Team.