

Ref: FOI/GS/ID 8640

Please reply to:
FOI Administrator
Trust Management
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06 March 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Manager, Director or Executive staff.

*You asked: All questions are shown as received by the Trust.
In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.*

If providing any of the pieces of information would exceed the cost limit set out in the Act, I would like you to continue to respond to other pieces of information being asked.

- 1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.*
- 2. How many managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.*
- 3. How many managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.*
- 4. Of Managers that are currently employed by the trust:
a) How many are below band 8A (according to current Agenda for Change pay rates)?*

- b) *How many are above band 8A (according to current Agenda for Change pay rates)?*
- c) *How many are currently on long-term sickness leave?*
- d) *How many are employed on part time contracts?*

5. *How many hours of overtime did 'on-call' Managers working in your Accident and Emergency department claim in each Week of July, August and September of 2023?*

Trust response:

1. We have included anyone who had 'manager', 'Team Leader' or 'Matron' in their Position Title, we have 416.

2. 0

3. 0

4.

| | |
|----------|-----|
| below 8A | 269 |
| 8A | 103 |
| above 8A | 44 |

| | |
|-----------|-----|
| Full Time | 354 |
| Part Time | 62 |

| | |
|---------|-----|
| LTS | 3 |
| not LTS | 413 |

5. The Trust does not supply bank management or on-call staff.