

Ref: FOI/GS/ID 8933

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Doctors disciplinarys.

You asked: All questions are shown as received by the Trust.

- 1. How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?*
- 2. For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?*
- 3. What data is provided to the Board, and how regularly, regarding disciplinarys against doctors within the Trust?*
- 4. Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?*

Trust response:

1.
2018 – 4
2019 – 5
2020 – 3
2021 – 1
2022 – 1
2023 – 2
2024 – 0 (so far)
2. Lengths of Investigation
2018
Case 1 – 66 days
Case 2 – 26 days
Case 3 – 77 days
Case 4 – Not recorded
2019
Case 1 – Not recorded

Case 2 – 42 days
Case 3 – 88 days
Case 4 – 124 days
Case 5 – 29 days
2020
Case 1 – 79 days
Case 2 – 203 days
Case 3 – 33 days
2021
Case 1 – 21 days
2022
Case 1 – 78 days
2023
Case 1 – 43 days
Case 2 – 40 days

3. A member of the board is attached to every MHPS case at commissioning stage for the purposes of case oversight. They are given periodic, as and when required, updates regarding the progress of these cases or when they request an update. Additionally, the Board are notified monthly of new MHPS cases generally and their general progress.

4. MHPS and disciplinary investigation training are non-mandatory, but all Case Investigators have been through formally NHS Employers provided 2-day training course