

Ref: FOI/GS/ID 8170

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ

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www.mtw.nhs.uk

30 January 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to off framework agencies.

You asked: All questions are shown as received by the Trust.

- 1. Which off framework agencies are used for non-clinical vacancies?
- 2. On a month by month basis what was your off-framework agency spend for the last 12 months for nurses
- 3. On a month by month basis what was your off-framework agency spend for the last 12 months for doctors
- 4. On a month by month basis what was your off-framework agency spend for the last 12 months for band 8s
- 5. On a month by month basis what was your off-framework agency spend for the last 12 months for band 9s
- 6. On a month by month basis what was your off-framework agency spend for the last 12 months for very senior managers?
- 7. Which off frame work agencies supplied nurses in 2020, 2021 and 2022
- 8. What is the average length of a contract for a band 8 placed through an off framework agency
- 9. What is the average length of a contract for a band 9 placed through an off framework agency
- 10. Total off framework spend in 2020, 2021, and 2022 Finance to answer
- 11. Total agency spend for band 8s in 2020, 2021 and 2022 through framework
- 12. Total agency spend for band 9s in 2020, 2021 and 2022 through framework
- 13. Total agency spend for VSMs in 2020, 2021 and 2022 through framework
- 14. Who is responsible for approving the use of agencies for agency staff? Please provide their email address and contact number
- 15. What was your off-framework agency spend for fixed term contracts (not ad-hoc shifts) in 2020, 2021, and 2022 split between clinical and non-clinical

- 16. What is the process for recruiting interim very senior managers? Who is responsible for that recruitment?
- 17. What was the agency spend for VSMs for 2020, 2021 and 2022 N/A
- 18. Do you have an off-framework audit pack?
- 19. What are the compliance requirements for off-framework agencies split between clinical and non-clinical

Trust response:

- 1. Not applicable.
- 2. The Trust is applying Section 43 to this question.
- 3. Not applicable.
- 4. Not applicable.
- 5. Not applicable.
- 6. Not applicable.
- 7. Thornbury
- 8. Not applicable.
- 9. Not applicable.
- 10. The Trust is applying Section 43 to this question.
- 11. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/ the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser.

Please note the spreadsheet takes some time to download. This information is updated on a regular basis and is exempt under Section 22 of the Act.

- 12. Not applicable.
- 13. Not applicable.
- 14. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details. The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk and details of our Clinically Led Organisation can be found on the trust website using the following link:

https://www.mtw.nhs.uk/wp-content/uploads/2022/10/Clinically-Led-Brochure-101022.pdf

Alternatively, from our website home page, click the About Us Tab, then the Clinically-led Organisation tab where you will find all the information.

- 15. Not applicable.
- 16. This role falls under the remit of the Chief People Officer. The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk
- 17. Not applicable.
- 18. Not applicable.
- 19. I have been unable to obtain this information. If you still require this data can you please let me know and I will continue to chase.