

Ref: FOI/GS/ID 8755

**Please reply to:**  
FOI Administrator  
Trust Management  
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[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

09 February 2024

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Menopause Policy.

*You asked: All questions are shown as received by the Trust.*

- 1. Under the Freedom of Information Act please could I get a copy of your current Menopause Policy.*
- 2. If you have a separate Andropause Policy please could I get a copy.*
- 3. Please would you also detail how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years:-2023, 2022, 2021, 2020, 2019.*

Trust response:

1. This policy has been written and is now waiting for ratification before it can be published.
2. Not applicable.
3. Not applicable.