

Ref: FOI/GS/ID 8829

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ Email: mtw-tr.foiadmin@nhs.net www.mtw.nhs.uk

31 January 2024

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to locally employed doctors.

You asked: Please note these questions have been re-numbered. Please could your trust provide the following information about your employment of locally-employed doctors. By locally employed doctors we mean doctors who are not consultants, not in formal training or on a SAS contract (speciality doctor, specialists and associate specialists). Local contracts mean contracts of employment that are not nationally negotiated.

1. Please provide the number of FTE doctors employed on local contracts at your trust as of 15 January 2024.

2. Please provide the percentage of locally employed doctors who are international medical graduates.

3. Please provide the percentage of locally employed doctors who are from an ethnic minority group.

4. Please provide a sample contract used by your trust for locally employed doctors.

5. Please provide the job titles under which these LE doctors are employed.

6. What proportion of LE doctors have been employed with your organisation for more than two years?

Trust response:

- 1. 101.8FTE
- 2. This information is not routinely recorded.
- 3. 85%
- 4. Attached to the email.

- 5. Junior or Senior Clinical Fellow
- 6. 8%