



**Maidstone and
Tunbridge Wells**
NHS Trust

Ref: FOI/GS/ID 8373

Please reply to:
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Trust Management
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26 October 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Junior Doctor strikes.

You asked: All questions are shown as received by the Trust.

1. *When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:*
 - a. *Day shift*
 - b. *Night shift*
2. *When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:*
 - a. *Day shift*
 - b. *Night shift*
3. *Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:*
 - a. *Day shift*
 - b. *Night shift*
4. *How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?*
 - a. *13th March -*
 - b. *14th March-*
 - c. *15th March -*
 - d. *11th April -*
 - e. *12th April -*
 - f. *13th April -*
 - g. *14th April -*
5. *How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were not on strike?*
 - a. *20th March -*

- b. 21st March -
 - c. 22nd March -
 - d. 18th April -
 - e. 19th April -
 - f. 20th April -
 - g. 21st April -
6. During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?
- a. 13th March -
 - b. 14th March-
 - c. 15th March -
 - d. 11th April -
 - e. 12th April -
 - f. 13th April -
 - g. 14th April -
7. How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?
8. How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?
9. How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?
- a. 13th March -
 - b. 14th March-
 - c. 15th March -
 - d. 11th April -
 - e. 12th April -
 - f. 13th April -
 - g. 14th April -
10. How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (please supply individual figures for each month)
- a. March
 - b. April

Trust response:

1. Please see the attached rate card
2. Please see the attached rate card
- 3, 4, 5, 6, 7 & 9. This information is not held in a reportable format on either our HR rostering or Finance invoicing systems as there is not a reason of Industrial Action available. The Trust has estimated that it will cost more than the appropriate limit to consider your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with your request and we will not be processing your request further. A reason of Industrial Action has now been added so for any future strike action that is an option that can be used but we will be reliant on the individual units using the reason as indicated.

All agency and bank spend is available from the trust website using the following link: <https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser. Please note the spreadsheet takes some time to download.

This information is updated on a regular basis and is exempt under Section 22 of the Act.

8. The current overspend that the Trust is reporting is down to the costs of industrial action. They are unfunded and have been reported as such as part of the statutory reporting we complete for NHSe/i and the Kent and Medway ICB.

10.

a. March - Zero

b. April - 1 Doctor was on strike for all four days but worked two Night shifts having been marked as on strike during the day