

Ref: FOI/GS/ID 8238

Please reply to:
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www.mtw.nhs.uk

27 October 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Bank Rates and average cost for healthcare workers.

You asked:

Please can you provide the following information in relation to your Flexible Nurse Bank:

1. What are your bank rates for the following staff groups for the month of March 2023?

Please include a breakdown of Basic Hourly Pay, Holiday Pay, Pension Contributions, National Insurance Contributions and Apprenticeship Levy:

a. Monday – Friday Days

CSW Band 2

CSW MH

Band 5 RGN

Band 6 RGN

Band 5 RMN

Band 6 RMN

A&E Nursing

Critical Care (ITU/HDU) Band 6

Theatres (ODP/Scrub) Band 5

Midwifery Band 6

b. Nights / Saturday

CSW Band 2

CSW MH

Band 5 RGN

Band 6 RGN

Band 5 RMN

Band 6 RMN

A&E Nursing

Critical Care (ITU/HDU) Band 6
Theatres (ODP/Scrub) Band 5
Midwifery Band 6
c. Sunday / Bank Holiday
CSW Band 2
CSW MH
Band 5 RGN
Band 6 RGN
Band 5 RMN
Band 6 RMN
A&E Nursing
Critical Care (ITU/HDU) Band 6
Theatres (ODP/Scrub) Band 5
Midwifery Band 6

2. What were your average employment costs for bank workers for the following staff groups, for the fiscal year 2022/23?

Please include a breakdown of Basic Hourly Pay, Holiday Pay, Pension Contributions, National Insurance Contributions and Apprenticeship Levy:

a. Monday – Friday Days

CSW Band 2
CSW MH
Band 5 RGN
Band 6 RGN
Band 5 RMN
Band 6 RMN
A&E Nursing
Critical Care (ITU/HDU) Band 6
Theatres (ODP/Scrub) Band 5
Midwifery Band 6

b. Nights / Saturday

CSW Band 2
CSW MH
Band 5 RGN
Band 6 RGN
Band 5 RMN
Band 6 RMN
A&E Nursing
Critical Care (ITU/HDU) Band 6
Theatres (ODP/Scrub) Band 5
Midwifery Band 6

c. Sunday / Bank Holiday

CSW Band 2
CSW MH
Band 5 RGN
Band 6 RGN
Band 5 RMN
Band 6 RMN
A&E Nursing
Critical Care (ITU/HDU) Band 6

Theatres (ODP/Scrub) Band 5
Midwifery Band 6

3. Where Bank rates were escalated for fiscal period 22/23 what were the full escalated rates as well as the date Implemented and de-escalated for the following staff groups?

a. Monday – Friday Days

CSW Band 2

CSW MH

Band 5 RGN

Band 6 RGN

Band 5 RMN

Band 6 RMN

A&E Nursing

Critical Care (ITU/HDU) Band 6

Theatres (ODP/Scrub) Band 5

Midwifery Band 6

b. Nights / Saturday

CSW Band 2

CSW MH

Band 5 RGN

Band 6 RGN

Band 5 RMN

Band 6 RMN

A&E Nursing

Critical Care (ITU/HDU) Band 6

Theatres (ODP/Scrub) Band 5

Midwifery Band 6

c. Sunday / Bank Holiday

CSW Band 2

CSW MH

Band 5 RGN

Band 6 RGN

Band 5 RMN

Band 6 RMN

A&E Nursing

Critical Care (ITU/HDU) Band 6

Theatres (ODP/Scrub) Band 5

Midwifery Band 6

Trust response:

1. The bank rates can be found on our website with a complete breakdown for Band 2 to 6, including and excluding WTD payments for all shift patterns.

Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtwcareers.com/temporary-staff/>

2. Please see following link. This spreadsheet has also been attached to the email.



Data from
finance.xlsx

3. The rates for 2022/23 has been an extra 20% for any A&E, ITU and Midwifery shift.