

Ref: FOI/GS/ID 8530

Please reply to:
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Trust Management
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www.mtw.nhs.uk

17 October 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International Recruitment.

You asked: All questions are shown as received by the Trust.

- 1. Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?*
- 2. How many international nurses, Drs and AHPs were recruited via an agency?*
- 3. How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?*
- 4. Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?*
- 5. How many vacancies do you currently have for international Nurses, Drs and AHPs?*
- 6. What is the budget for international recruitment over and above any grant funding?*
- 7. Who within your Trust is responsible for International recruitment?*

Trust response:

1. Doctors: 149
2. Staffing Agency – 8 Recruitment Agency - 10
3. Not applicable
4. Doctors relocate / Remedium / BDI / Kaizen - NO exclusive basis
5. Not advertising specifically for overseas doctors
6. Not applicable
7. This role falls under the remit of the Chief People Officer Sue Steen. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose

some information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk and details of our Clinically Led Organisation can be found on the trust website using the following link: <https://www.mtw.nhs.uk/wp-content/uploads/2022/10/Clinically-Led-Brochure-101022.pdf>

Alternatively, from our website home page, click the About Us Tab, then the Clinically-led Organisation tab where you will find all the information.