

Ref: FOI/GS/ID 8458

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

08 September 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to junior doctor strikes.

*You asked: All questions are shown as received by the Trust.
Please can you tell me, for each of the following time periods:*

- *7am March 13 to 7am March 16*
- *7am April 11 to 7am April 15*
- *7am June 14 to 7am June 17*
- *7am July 13 to 7am July 18*
- *7am August 11 to 7am August 15*

What was the highest amount paid to an agency or individual to cover a shift during junior doctor strike action?

In each case, please indicate:

- * *Was the payment made directly to an individual or via an agency?*
- * *Does the worker covering the shift have a substantive role at the trust?*
- * *What department was the shift in?*
- * *How long was the shift?*

Trust response:

This information is not held in a reportable format on either our HR rostering or Finance invoicing systems as there is not a reason of Industrial Action available. The Trust has estimated that it will cost more than the appropriate limit to consider your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with your request and we will not be processing your request further. A reason of Industrial Action has now

been added so for any future strike action that is an option that can be used but we will be reliant on the individual units using the reason as indicated.

All agency and bank spend is available from the trust website using the following link: <https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown. Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser. Please note the spreadsheet takes some time to download. This information is updated on a regular basis and is exempt under Section 22 of the Act.