

Ref: FOI/GS/ID 7973

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

04 August 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Temporary and Permanent Recruitment.

*You asked: All questions are shown as received by the Trust.
Please could you provide the following information under the freedom of information act covering the last 12 months, or the most recent 12 month period recorded:*

- 1. Has the Trust used agencies to recruit temporary non-medical non-clinical staff?
 - 1a. If so please confirm the total agency spend on non-medical non clinical temporary staff?*
 - 1b. Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism**
- 2. Has the Trust used agencies to recruit permanent non-medical non-clinical staff?
 - 2a. If so please confirm the total agency spend on non-medical non clinical permanent staff?*
 - 2b. Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism**
- 3. The contact name of the person responsible for dealing with non-medical non clinical permanent recruitment?*
- 4. The contact name of the person responsible for dealing with non-medical non clinical temporary recruitment?*

Trust response:

1. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using

the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser.

Please note the spreadsheet takes some time to download.

This information is updated on a regular basis and is exempt under Section 22 of the Act.

2. Yes

2a. £6000

2b. In order to protect staff confidentiality due to the nature of the questions in the request which can lead to further interrogation of other available information that may prove to identify those persons involved, the Trust has decided that further more detailed information be refused using the limitations available under Section 40(2) of the Act.

3. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk

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