

Ref: FOI/GS/ID 8350

**Please reply to:**  
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31 July 2023

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Religious head coverings in Operating theatres.

*You asked: All questions are shown as received by the Trust.*

1. *Total number of hospital staff*
2. *Percentage Black, Asian and Ethnic Minority (BAME) staff*
3. *Percentage of staff working in theatres*
4. *How many theatre staff members identify as Muslim this includes ODPs, theatre porters, medical and nursing staffing. Surgeons and Junior doctors.*
  - a. *Of these how many are female*
5. *A copy of your uniform policy*
6. *Any uniform policy related to the use of hijabs or religious head garments in the work place or theatre*

Trust response:

1. As at 30 June 2023 the Trust had 7477 substantive staff
2. 27.4% of our substantive staff are recorded as BAME
3. 3.52% of our substantive staff work within the theatre environment.
4. 6.84% identify Islam as their belief
  - a. 27.8% Of those identifying Islam as their belief are female
5. & 6. A copy of the Trust's Dress, uniform and identification badge policy and procedure is attached to this email.