

Ref: FOI/GS/ID 8320

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

11 August 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the primary contact responsible for the recruitment of overseas Nurses.

You asked:

Please may you provide me with:

The name and best contact details for your

1. *Chief People Officer,*
2. *Head of recruitment,*
3. *International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses.*

Please can you also provide the details for the

4. *Recruitment Lead,*
5. *Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)?*

Please provide the following where available.

- a. *Contact name*
- b. *Email address*
- c. *Best contact number*

We would also require the following information:-

6) Total spend on international recruitment activity with agency providers for the last financial year?

7) Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?

8) The average fee per Nurse, for International Recruitment via agency?

9) The main challenges faced by the Trust when recruiting overseas nurses?

Trust response:

1 to 6.

Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

The Trust Executive structure chart is available on the Trust website www.mtw.nhs.uk and details of our Clinically Led Organisation can be found on the trust website using the following link: <https://www.mtw.nhs.uk/wp-content/uploads/2022/10/Clinically-Led-Brochure-101022.pdf>

Alternatively, from our website home page, click the About Us Tab, then the Clinically-led Organisation tab where you will find all the information.

6. £1.468m

7.

Charkos Healthcare

MSI Healthcare

TTM Healthcare

Resource Finder

Kings Commercial

The trust will not release the spend with each agency under Section 43 of the Act.

8. The average agency fee is £2,900.

9. This question is asking for an opinion rather than recorded information and does not fall under the remit of the Freedom of Information Act.