

Ref: FOI/GS/ID 7887

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

23 August 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Locum agency doctors.

You asked:

- 1. How many agencies are used to supply Locum agency doctors?*
- 2. Of these agencies, how many are off framework?*
- 3. What is your highest capped commission rates for each grade?*
- 4. When is your PSL up for renewal?*
- 5. Which Framework does your trust use for Locum Doctors?*
- 6. How many Locum Bookings are paid over the framework or capped rates at your trust in the last 12 months?*
- 7. Please confirm what percentage of bookings over the last 6 months have been within the NHSI agency caps (an approximation based on NHSI data submissions is fine)*
- 8. Please confirm which provider manages your direct engagement process, the fee for the service and the date on which this contract expires*
- 9. Is your bank managed by an external bank provider (e.g., NHS Professionals, Bank Partners) or in-house? Please confirm who is the external bank provider and when the contract expires if relevant*
- 10. Please confirm what percentage of bookings are processed with a VAT savings by your direct engagement (DE) provider*
- 11. Please confirm % of locums working non-Direct Engagement and % outside IR35*
- 12. What is the grade & speciality of all locums paid outside IR35?*
- 13. Please confirm which services in the hospital are currently utilising insourcing contacts, who is supplying the insourcing service and when the contract is up for renewal.*
- 14. Does your Trust utilise a payment portal to process Locum Doctors Pay?*
- 15. What grade & speciality is your highest paid Locum agency doctor, what is their speciality and their hourly charge?*

16. *What grade & speciality is your highest paid bank doctor, what is their speciality and their hourly charge?*
17. *Please outline you spend per agency, broken down by grade and speciality of doctor over the past 12 months?*
18. *Please outline spend per doctors' speciality, broken down by grade and speciality of doctor over the past 12 months from your internal Bank?*
19. *What grade & speciality is your highest paid Locum agency doctor, what is their speciality and their hourly charge?*
20. *Please confirm the name, job title and email of the head of department & manager for the following services:*
- *General Surgery*
 - *Urology Service*
 - *Trauma and Orthopaedic Service*
 - *Ear, Nose and Throat Service*
 - *Ophthalmology Service*
 - *Neurology Service*
 - *Cardiology Service*
 - *Cancer Services*
 - *Endocrinology Service*
 - *Respiratory Medicine*
 - *Dermatology Service*
 - *Gastroenterology*
 - *Acute Medicine*
 - *Geriatrics*
 - *Stroke Medicine*
 - *Palliative Care*
 - *Radiology*
 - *Anaesthetics*
 - *Maxillofacial Surgery*
 - *Pathology Services*

Trust response:

1. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser.

Please note the spreadsheet takes some time to download.

This information is updated on a regular basis and is exempt under Section 22 of the Act.

2. Not applicable.

3. Section 43 Exemption

4. No PSL in place

5. NHS CSS Framework

6, 7, 8, 10, 11 & 12.

This information is not held electronically and would require the manual checking of several databases by staff. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

9. In-house

13. This information has already been released and can be found on the Trust website.

14. 247

15. The Trust will not release this information as it may allow the staff member to be identified. Exempt under Section 40. Further information may be available using the link and information supplied in Q18.

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17. Section 43 Exemption

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19. The Trust will not release this information as it may allow the staff member to be identified. Exempt under Section 40. Further information may be available using the link and information supplied in Q18.

20. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section

40(2) (personal information) as it relates to the personal information of employees.

Details of our Clinically Led Organisation can be found on the trust website using the following link: <https://www.mtw.nhs.uk/wp-content/uploads/2022/10/Clinically-Led-Brochure-101022.pdf>

Alternatively, from our website home page, click the About Us Tab, then the Clinically-led Organisation tab where you will find all the information.