

Ref: FOI/GS/ID 8066

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Hospital Vacancies.

You asked: All questions are shown as received by the Trust.

1. To the date of 1st March 2023 and for the previous following calendar years 2022, 2021, 2020, 2019 and 2018 can you please tell me how many vacancies your Hospital Trust broken down for each hospital has across the site currently for the following positions: Consultants, Doctors, Nurses, Radiographers, Physiotherapists, Occupational Therapists, Healthcare Assistants, Porters, Secretaries, Admin Staff

2. Which positions stated in question 1 have you struggled to fill the most up to the date and years stated in question 1?

3. Which positions stated in question 1 have taken the longest to fill up to the date and years in question 1?

4. For the financial year 2023-24 – will your trust be recruiting internationally? If so for which positions? From which countries?

Trust response:

1. Please note: We can only answer this question for the whole trust not by site. This information is based on the figures for 31 March each year. The Trust does not have this granular data going back more than three years. We do not have data to supply figures for Porters as a separate group. Secretaries are grouped together with all other Admin Staff.

Vacancies - WTE at 31 March each year	2023	2022	2021
Consultants (Grade)	33.6	32.7	46.9

Doctors (Grade - Career/Staff - Training)	53	52.6	79.6
Nursing (Registered Nurses and Midwives Staff Group)	246	336.4	412.9
Admin staff including Secretaries (Administrative and Clerical Staff Group)	146.1	80.5	167.3
Radiographers (Occupation Code - S0F, S1F, SAF, S7F, S0G, S1G, SAG)	38.1	35.7	40.9
Physiotherapists (Occupation Code - S0E, S1E, SAE, S6E, S7E)	12.8	14.5	13
Occupational Therapists (Occupation Code - S0C, S1C, SAC, S4C, S6C, S7C)	-1.1	-0.1	7.4
Healthcare Support Workers (Occupation Code - H1A, H1B, H1C)	124.4	138.1	140.2

2. This information is not recorded.

3. This information is not recorded in a reportable format. It may be possible that this information has been entered into the vacancy record but in order to confirm this each vacancy record would need to be manually checked by a staff member. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

4. Yes. Doctors, Nurses and Allied Health Professionals. We have recruited from:

Nurses

Philippines

Nigeria

Jamaica

Ghana

UAE

Zimbabwe

Guyana

Trinidad and Tobago

Belgium

New Zealand

Zambia

India

South Africa

Maldives

Iraq

St Lucia

Nepal

AHP's

India

Zimbabwe

Kuwait

Antigua

Bermuda

Doctors

Sri Lankan

Pakistan

India
Bangladesh
Nigeria
Turkey
Egypt
Nepal