

Ref: FOI/GS/ID 8383

Please reply to:
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08 August 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to employment tribunals and non-disclosure agreements.

You asked: All questions are shown as received by the Trust.

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

- 1) The number of employment tribunal claims made by members of staff against the trust each year.*
- 2) The number of employment tribunal claims in which the trust was the losing party.*
- 3) How much the trust has paid in compensation each year following employment tribunals.*
- 4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.*
- 5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.*

Trust response:

1.

2017	2018	2019	2020	2021	2022	2023
0	3	7	1	1	2	2

2. 0

3. £0
4. 0 – There have been no relevant agreements including blanket NDA's
5. £0 – There have been no relevant agreements including blanket NDA's