

Ref: FOI/GS/ID 8169

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the consultant workforce.

You asked:

- 1. The consultant workforce expressed in headcount (average of the monthly totals during each year).*
- 2. The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.*
 - o For avoidance of doubt, this is different to the FTE figure routinely published in the NHS Digital NHS Workforce Statistics (<https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>), where individual consultants contributing to that figure can only take up to a value of 1 FTE, even where they are working more than full-time.*
- 3. The total number of all programmed activities (PAs) performed by consultants during each of the stated years.*
- 4. The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).*
- 5. Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.*

6. The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.

- o For avoidance of doubt, we mean:
- weekends: any time on a Saturday or a Sunday
- weekday evenings: 7 pm to 11 pm Monday to Friday
- weekday nights: 11 pm to 7 am Monday to Friday
- weekday days: 7 am to 7 pm Monday to Friday

7. The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

Trust response:

1, 2, 3, 7.

	2018/19	2019/20	2020/21	2021/22	2022/23
Q1	268.3	277.25	302.25	319.9	345.3
Q2	255.1	264.4	288.3	304.8	327.0
Q3	108,270	111,128	121,159	128,061	137,386
Q7	Not available	Not available	46.9	32.7	33.6

We do not have enough granularity to answer Q7 for 2018/19 and 2019/20.

4, 5, 6. The Trust does not hold this information in a reportable format. It may be held by the Trust but in order to confirm this a manual check of databases and archived information would need to be carried out. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.