

Ref: FOI/GS/ID 8301

**Please reply to:**  
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24 July 2023

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Gender guidance.

*You asked: All questions are shown as received by the Trust.*

1. *Does your trust have a general policy on the care of transgender patients or guidelines for supporting trans staff and patients? If so, please supply a copy*
2. *Does your trust have a specific policy on maternity/pregnancy for trans and non-binary patients? If so, please supply a copy*
3. *Does your trust record patients' biological sex, self-described gender identity or both?*
4. *Does your trust follow Annex B of NHS same-sex accommodation guidance, which states that a trans patient can be placed in an opposite sex ward?*

Trust response:

1. The Trust has two policies in place to support our trans staff – Gender Identity, Transitioning in the Workplace and Trans Equality. The policies are part of the People Policy (pages 73 and 187). A copy of these are attached to this email. There are also three guidelines to support trans patients. These are also attached.
2. The maternity department does not have a specific policy on maternity/pregnancy for trans and non-binary patients. Our approach is to provide personalised care for all and respect preferences.
3. The Trust has both 'gender' and 'sex' fields on our Patient Administration System and therefore available to record.
4. The Trust would follow national guidelines (ANNEX9) in this situation.