

Ref: FOI/GS/ID 7703

Please reply to:
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29 June 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agency and Bank Staff costs.

You asked:

*Q1: Please can you confirm what percentage of your wage bill is spent on
(a) Agency staff?
(b) Bank staff?*

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Q3: What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

Trust response:

Q1 & Q2.

Month	%age Agency	%age Bank	Agency Expend £
Jan-18	10.5	7.6	2,332,043
Feb-18	8.5	8.1	1,812,439
Mar-18	11.3	8.7	2,552,921
Apr-18	9.1	6.9	2,008,093
May-18	9.5	7.0	2,147,326
Jun-18	7.9	7.1	1,735,958
Jul-18	9.1	7.0	2,112,565
Aug-18	9.3	8.5	2,071,903
Sep-18	8.4	7.9	1,900,535
Oct-18	8.7	8.0	1,787,251
Nov-18	7.6	8.4	1,733,842
Dec-18	7.7	9.6	1,747,290
Jan-19	8.3	9.1	1,900,688
Feb-19	9.1	8.6	2,097,229

Mar-19	5.9	10.3	1,408,102
Apr-19	6.8	8.4	1,648,587
May-19	7.0	8.5	1,654,792
Jun-19	6.6	8.8	1,531,183
Jul-19	7.7	8.9	1,852,410
Aug-19	7.6	10.1	1,770,470
Sep-19	7.5	9.8	1,785,640
Oct-19	6.9	8.8	1,652,887
Nov-19	4.6	10.6	1,074,668
Dec-19	6.1	9.6	1,519,615
Jan-20	6.6	9.3	1,618,330
Feb-20	5.8	9.1	1,426,262
Mar-20	5.0	8.1	1,852,977
Apr-20	4.6	10.8	1,184,211
May-20	5.6	9.1	1,464,908
Jun-20	3.9	9.1	991,375
Jul-20	5.1	9.5	1,333,724
Aug-20	5.0	9.3	1,303,663
Sep-20	5.8	9.5	1,587,849
Oct-20	6.5	10.8	1,735,554
Nov-20	6.2	11.3	1,691,906
Dec-20	5.9	14.2	1,646,371
Jan-21	5.6	14.7	1,598,757
Feb-21	7.1	13.2	2,046,320
Mar-21	4.0	7.2	1,902,818
Apr-21	5.7	11.3	1,573,992
May-21	5.8	10.0	1,624,819
Jun-21	5.4	10.7	1,555,843
Jul-21	7.2	9.0	2,033,068
Aug-21	6.2	10.9	1,794,838
Sep-21	7.8	9.2	2,599,419
Oct-21	2.7	11.3	750,350
Nov-21	7.6	9.1	2,276,749
Dec-21	7.9	12.4	2,502,117
Jan-22	7.5	14.7	2,396,279
Feb-22	7.1	11.2	2,222,126
Mar-22	7.3	9.5	3,453,618
Apr-22	7.4	11.8	2,398,283
May-22	7.0	10.9	2,252,745
Jun-22	7.1	10.9	2,303,875
Jul-22	6.9	10.4	2,190,707
Aug-22	7.1	10.5	2,288,249

Q3. I have been unable to source this information. If this is still required please let me know and I will continue to chase the response.