

Ref: FOI/GS/ID 8141

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

26 April 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agency and Staff details.

You asked: All questions are shown as received by the Trust.

- 1.) A) *Last financial year agency locum spend*
B) *Please break down into Specialty and Grade*
- 2.) A) *The retention rates for permanent and fixed term staff - Doctors and Nurses only*
B) *Please break down into Specialty and Grade*
- 3.) A) *Please provide the Names of agencies used to fill vacancies*
B) *how much each agency charges*
- 4.) *Please provide your trust wide budgeted establishment per specialty and grade for Doctors*
 - *Name of Speciality / Division or Directorate*
 - *Consultants, Locum Consultant Contract and Associate Specialists*
 - *CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level*
 - *FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level*
- 5.) *Please what is your actual current establishment for Doctor*
 - *Name of Speciality / Division or Directorate*
 - *Consultants, Locum Consultant Contract and Associate Specialists*
 - *CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level*
 - *FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level*

Trust response:

1. a. & b. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of->

[information/recent-foi-responses/](https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/) the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown. Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser. Please note the spreadsheet takes some time to download. This information is updated on a regular basis and is exempt under Section 22 of the Act.

2. Please note: The Trust excludes all junior doctors from the turnover calculation due to their rotation.

	Nursing and Midwifery Registered	Medical and Dental
Current Turnover rates – March 2023	11.4%	7.4%

3.a. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foi-responses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information. If the document does not open please copy and paste the link into your browser. Please note the spreadsheet takes some time to download.

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3.b

The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/

4. & 5. WTE for current substantive Medical and Dental staff Groups:

Division and Band for Medical and Dental ONLY	Q4. Budget	Q5. Staff in Post
Business Support Services	0.1	0
Consultant	0.1	0
Cancer Services	79.6	67.1
Career/Staff Grade	11.7	6.9
Consultant	47.2	44.5
Training Grade	20.7	15.8
Core Clinical Services	63.2	64.6
Career/Staff Grade	0.6	3.5
Consultant	49.6	48.5
Training Grade	13.0	12.5
Corporate and Support	0.6	1.0
Consultant	0.6	1.0
Medical + Emergency Care	349.9	317.7
Career/Staff Grade	95.4	89.5
Consultant	96.7	85.0
Training Grade	157.8	143.2
Medical Director	23.0	18.4
Career/Staff Grade	5.0	0
Consultant	3.0	0.6
Training Grade	15.0	17.8
Operations and Facilities Management	2.0	0
Consultant	2.0	0
Surgery	308.0	270.5
Career/Staff Grade	82.1	65.5
Consultant	125.9	113.1
Training Grade	100.0	91.9
Women, Children and Sexual Health	109.0	109.4
Career/Staff Grade	22.9	16.8
Consultant	44.8	43.6
Training Grade	41.3	49.0
Grand Total	935.4	848.7