

Ref: FOI/GS/ID 7930

**Please reply to:**  
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27 February 2023

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International Recruitment 2021 and 2022.

*You asked: All questions are shown as received by the Trust.*

*1. How many external international hires have been made at Maidstone and Tunbridge Wells NHS Trust in 2021, and in 2022. Please can you share the total for each year separately, not a combined total.*

*2. Can you break this down by number of hires per role for each of 2021 and 2022.*

*Please can you keep the response for each year separate. (e.g 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic / 2022: 40 Nurse, 30 AHP, 10 Midwife).*

*3. What is Maidstone and Tunbridge Wells NHS Trust total international recruitment spend for each period, excluding staff wages?*

Trust response:

1. & 2.

2021:

Nurses	115
Sonographer	3
Audiologist	2
SLT	1
Radiographer	2
Radiologist	1
Medical Staff	55
<b>Total</b>	

2022:

Nurses	188
Radiographer	7
Senior Radiographer	6
Sonographer	4
Occupational Therapist	1
Senior Occupational Therapist	1
Physiotherapist	1
SLT	2
Therapeutic Radiographer	9
Specialist BMS	3
Biomedical Scientist	1
Senior Physiotherapist	1
Senior Audiologist	2
Clinical Scientist - Radiotherapy Physics	1
Highly Specialised Cardiac Physiologist	1
Digital Transformation Clinical Business Change Analyst	1
Medical Staff	87
<b>Total</b>	

3. This information is not held in a way that allows the Trust to automatically split costs into that solely for overseas recruitment. It may be that there is sufficient information on individual invoices to enable a response but this would require a staff member to open, read and collate the information held on all the invoices received for this timeframe.

The Trust has estimated that it will cost more than the appropriate limit to consider your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with your request and we will not be processing your request further.

The Trust can identify the total cost of staff recruitment, but not the costs which specifically relate to international recruitment or to particular staff groups.