

Ref: FOI/GS/ID 7949

Please reply to:
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Trust Management
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www.mtw.nhs.uk

27 January 2023

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Personal injury and workplace accident claims from staff.

You asked: All questions are shown as received by the Trust.

For each question, could I please ask for responses to be categorised into the most recent five financial years as below.

1. 2022/23
2. 2020/21
3. 2019/20
4. 2018/19
5. 2017/18

I appreciate the final financial year is not yet complete, so please provide data for the period up to today's date (January 17, 2023).

1. *How many workplace accidents or personal injury claims the trust received from NHS staff for each of these years? If possible, could you please clarify the claims by type of role – ie, doctor, dentist or admin staff.*
2. *If the cost limit has not yet been reached, could you please provide the total figure in (£) for how much the NHS had paid out to staff for workplace accident or personal injury claims for each of the five given financial years.*
3. *If the cost limit has not yet been reached, could you please provide the number of cases bought forward by NHS staff over each of the five given financial years for the categories below. Please contact me if the names of the categories these are recorded under differ significantly at your trust.*
 - (a) *Needlestick injuries*
 - (b) *Slips, trips and falls*
 - (c) *Muscular injuries*
 - (d) *Faulty equipment*
 - (e) *Injuries/illnesses caused by inadequate PPE*
 - (f) *Assault in the workplace*

(g) Bullying and harassment in the workplace

4. If the cost limit has not yet been reached, could you please provide the total figure in (£) of money paid out to NHS staff who have bought these kind of claims over each of the five given financial years for the categories below. Please contact me if the names of the categories these are recorded under differ significantly at your trust.

(h) Needlestick injuries

(i) Slips, trips and falls

(j) Muscular injuries

(k) Faulty equipment

(l) Injuries/illnesses caused by inadequate PPE

(m) Assault in the workplace

(n) Bullying and harassment in the workplace

5. If the cost limit has not yet been reached, could you please categorise the answers given for question one into cases (a) won by claimant (b) won by the trust/employer (c) settled.

6. If the cost limit has not yet been reached, please provide the (a) average payout for successful claims of this kind and (b) the highest individual payout awarded for each of the five years,

Trust response:

This information is available from NHS Resolution (NHSR) the Trust indemnity providers who have a dedicated FOI team assigned to such requests.

<https://resolution.nhs.uk/freedom-of-information/>