

Ref: FOI/GS/ID 7867

**Please reply to:**  
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28 December 2022

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Medical staff numbers.

*You asked:*

- 1. The number of nurses employed in your trust for every calendar year since 2016*
- 2. The number of nurses hired into your trust for every calendar year since 2016*
- 3. The number of nurses who left their jobs at your trust for every calendar year since 2016*
- 4. The number of nurses who left their jobs at your trust against their own will (i.e. were fired, made redundant or asked to resign) for every calendar year since 2016*
- 5. The number of doctors employed in your trust for every calendar year since 2016*
- 6. The number of doctors hired into your trust for every year calendar since 2016*
- 7. The number of doctors who left their jobs at your trust for every calendar year since 2016*
- 8. The number of doctors who left their jobs at your trust against their own will (i.e. were fired, made redundant or asked to resign) for every calendar year since 2016*

Trust response:

Please note:

“Against their will” reasons

- Dismissal - Capability
- Dismissal – Conduct

All other reasons count as “not against their will”.

Q’s 1 & 5 - Staff in post

Staff Group / Headcount	31/12/16	31/12/17	31/12/18	31/12/19	31/12/20	31/12/21	30/11/22
Medical and Dental	661	677	680	745	784	838	879
Nursing and Midwifery Registered	1601	1533	1527	1702	1796	1880	1996

Q’s 2 & 6 - Starters

Year	Nurse and Midwife starters	Medical Starters*
2016	172	290
2017	144	269
2018	119	265
2019	136	315
2020	129	295
2021	151	317
2022	191	322

\*Most of the medical starters will be on FTC (fixed term contract)

Q’s 3 & 4 - Nurses

Calendar Year	Total Leavers	Against their will leavers
2016	133	3
2017	127	4
2018	88	1
2019	179	4
2020	194	2
2021	225	4
2022	250	0

Q’s 7 & 8 - Medical Grades (We have included end of FTC as 74.8% of medical leavers in this time have been end of FTC reasons.

Year	total leavers	Against their will	End of FTC
2016	121	0	38
2017	126	0	89
2018	63	0	28
2019	230	3	190
2020	270	0	227
2021	285	0	228
2022	280	0	229