

Ref: FOI/GS/ID 7852

Please reply to:
FOI Administrator
Trust Management
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14 December 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to grievances and bullying and harassment complaints.

You asked:

1. Please can you detail the number of grievances & bullying and harassment complaints that have been raised in the last 5 years.

1st April 2018 – 31st March 2019

1st April 2019 – 31st March 2020

1st April 2020 – 31st March 2021

1st April 2021 – 31st March 2022

1st April 2022 – 31st November 2022

2. How many of the above cases remain unresolved as of 31st November 2022.

3. What number of employees, who have raised a grievance or B&H complaint since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

4. What number of respondents involved in grievance or B&H complaints since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?*

**respondent refers to the person who is the subject of the grievance or bullying and harassment complaint.*

Trust response:

1.

Year	Number of Grievances Raised	Number of B&H complaints raised
1 st April 2018 – 31 st March 2019	22	12
1 st April 2019 – 31 st March 2020	18	10
1 st April 2020 – 31 st March 2021	18	10
1 st April 2021 – 31 st March 2022	10	9
1 st April 2022 – 31 st November 2022	14	3

2. 7 cases

3. 44

4. 18