

Ref: FOI/GS/ID 7826

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Expenditure on equality, diversity, and inclusivity.

You asked:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.*
- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.*
- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.*

Trust response:

- a) and b). 1 x Head of EDI & Engagement (8b) split 50/50 between engagement and EDI
1 x EDI Lead (7) 1.0 WTE
1 x Staff Engagement and EDI Officer (5) 1.0 WTE split between engagement and EDI
- c) The equivalent of approximately 480 staff days over the last year.