

Ref: FOI/GS/ID 7744

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to employee job titles.

You asked:

Please provide the following information for the year 2021-2:

- 1. A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.*
- 2. The total number of employees with each job title.*
- 3. A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data. This request is not intended to capture academic roles, so please exclude them, for example 'Lecturer in Art History'.*

Trust response:

1 and 2.

Position Title	FTE	Pay Scale Description
Engagement and Equality Officer	1.00	Non Review Body Band 5
Equality, Diversity and Inclusion Lead	1.00	Non Review Body Band 7
Head of Staff Engagement and Equality	1.00	Non Review Body Band 8 - Range B
Head of Wellbeing	1.00	Non Review Body Band 8 - Range B
Health and Wellbeing Events and Engagement Advisor	1.00	Non Review Body Band 5
Psychological Wellbeing Practitioner	1.00	Review Body Band 6
Wellbeing Partner	0.69	Review Body Band 7
Wellbeing Partner	0.80	Non Review Body Band 7
Business Change Lead	1.00	Non Review Body Band 6
Business Change Lead	1.00	Non Review Body Band 6
Digital Transformation Clinical Change Analyst	1.00	Review Body Band 7

EPR Business Change Analyst	1.00	Non Review Body Band 6
EPR Business Change Analyst	1.00	Non Review Body Band 6
EPR Business Change Analyst	0.91	Non Review Body Band 6
EPR Business Change Analyst	0.60	Non Review Body Band 6
Macmillan Transformation Change Lead	1.00	Review Body Band 8 - Range A
Patient Flow Change Manager	0.53	Non Review Body Band 8 - Range D
Sunrise EPR Senior Business Change Analyst	1.00	Non Review Body Band 7

3. Under Section 21 of the Act the Trust is exempt from providing information if it is already in the public domain. Details of the NHS Employer pension scheme contribution rates can be found on-line at <https://www.nhsbsa.nhs.uk/nhs-pension-scheme-employer-contribution-rates> . Details of the NHS agenda for change pay bands can be found on-line at <https://www.nhsemployers.org/articles/pay-scales-202223>