03 November 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to payment of FY1 and SHO level doctors for covering vacant shifts on the medical rota.

You asked:
I wish to request information under the Freedom of Information Act, regarding payment of FY1 and SHO level doctors for covering vacant shifts on the medical rota (general medicine/acute medicine).
Specifically, I am asking the following questions:
I should specify also, this is for Maidstone hospital only
1. Is there a policy or standard operating procedure in place for medicine rota coordinators to follow to determine the rates offered to junior doctors to cover vacant shifts/rota gaps?
2. If there is a policy or standard operating procedure as described above, how often has it been breached in the last 6 months?
3. Please could you provide a breakdown of all the pay per hour paid to FY1s and SHOs working extra/locum shifts to cover medical rota gaps over the last 6 months? I wish to be able to see how much was paid per hour for each individual shift, and whether the doctor was working at FY1 level or SHO level.

Trust response:
1. Yes there is a process which uses rota cards.
2. No Breach Recorded.
3. This information is not held in a reportable format and the Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information

Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.