

Ref: FOI/GS/ID 7318

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

21 November 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to agency spend for nursing and midwifery.

You asked:

I would like to request the below information from the trust for year 2021/2022.

- 1. What was your agency spend for nursing and midwifery for the year April 2021- April 2022?*
- 2. How much of the spend was above the NHSI rate caps April 2021- April 2022?*
- 3. Have you used off-framework in the last 6 months?*
- 4. If so, what was the total spend?*
- 5. Which off-framework agencies have you used?*
- 6. How many unfilled shifts have you had for:*
 - a. A&E*
 - b. ITU*
 - c. General*
 - d. Theatres*
 - e. Mental Health*
 - f. CPN*
 - g. Midwifery*
 - h. Paediatrics*
 - i. Neonatal*
 - j. HCA*
- 7. If this cannot be provided via speciality, please could I have an over-all number?*
- 8. How many vacancies do you have for band 5/6 nurses in the following areas?*
 - a. A&E*
 - b. ITU*

- c. General
- d. Theatres
- e. Mental Health
- f. CPN
- g. Midwifery
- h. Paediatrics
- i. Neonatal
- j. HCA

9. How many incident/critical incidents have been declared as a result of staffing?

10. Who is the nurse bank/temporary staffing manager?

11. What are the contact details for the Nurse Bank / Temporary Staffing Manager?

Trust response:

1. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foiresponses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information.

This information is updated on a regular basis and is exempt under Section 22 of the Act.

2. <20%

3. Yes

4. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/

5. Thornbury and OH Sourcing

6.

a. 2739

- b. 617
- c. 20625
- d. 621
- e. 4833
- f. 387
- g. 629
- h. 906
- i. 8
- j. 3052

7. Please see responses to Q6 above.

8. Please note that this data relates to March 2022 and has been collated using the NHS Occupational Code of the staff member.

Row Labels	Band 5	Band 6
A&E	31.48	7.98
General	167.44	41.22
ITU	14.45	16.39
Maternity	-11.16	30.44
Mental Health	0	2
Neonatal	4.34	0.54
Paeds	11.74	-4.52
Theatres	20.95	6.48
Grand Total	239.48	100.53

9. 546 incidents were raised

10. This role falls under the remit of the Chief People Officer. The Trust considers the names and contact details requested exempt under Freedom of Information Act 2000 Section 40(2) (personal information) as it relates to the personal information of employees. These members of staff are not of sufficient senior level where there is reasonable expectation that this information would be released into the public domain.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

11. The Trust Executive structure chart and details of the above positions is available on the Trust website www.mtw.nhs.uk To contact members of the board, please contact the Executive secretarial team on telephone 01622 226412.