

Ref: FOI/GS/ID 7609

Please reply to:
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16 August 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Equality, Diversity and Inclusion (EDI).

You asked:

- 1. I would like to know the number of employees within your trust whose job roles formally require them to address issues of Equality, Diversity and Inclusion (EDI), including but not limited to all staff whose job title has 'EDI', 'Equality', 'Diversity' or 'Inclusion' in it, as well as all remuneration costs for these roles.*
- 2. Does your NHS trust have an EDI strategy, a diversity strategy, or any other strategy aimed at increasing the amount of female, BAME, LGBT+, or disabled employees?*
- 3. What are the costs related to the development and implementation of these strategies?*
- 4. Is your NHS trust involved in any other project or initiative aimed at promoting diversity, in terms of gender, ethnicity, nationality, sexual preference or ablebodiedness, and if so, what are the costs related to these projects or initiatives?*

Trust response:

1. 1 x Head of Staff Engagement and EDI- 8b - 50/50 split between engagement and inclusion, 1 x Staff Engagement and EDI officer – 5.
2. EDI strategy currently in draft form and not yet finalised.
3. Not applicable. Strategy not finalised.
4. We have recently undergone assessment by the NHS Rainbow Badge Assessment centre – with zero cost