

Ref: FOI/GS/ID 7552

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Zero Hours contracts.

You asked:

Please could you provide the following information:

- 1. Whether the Trust has a policy regarding the use of zero hours contracts*
- 2. The total number and percentage of employees employed on zero hours contracts*

Trust response:

1. The Trust does not have a policy on zero hour's contracts. However, we do have an "in-house bank". People are invited to join the bank and there is no mutuality of obligation. This means that the Trust does not have to offer work and the bank worker does not have to accept any offer of work.
2. Staff bank workers are not usually reported as a percentage of the total Trust workforce due to the nature and flexibility of their employment, however, as at 30/06/22 the Trust had 1070 Bank Staff which would make up 15.35% of the workforce.