



**Maidstone and
Tunbridge Wells**
NHS Trust

Ref: FOI/GS/ID 7467

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

09 June 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Terminology of individuals giving birth.

You asked:

- 1. In the Trust's written material, either external or internal, how are individuals who are pregnant referred to? e.g. As 'women', as 'pregnant people', as 'women and pregnant people' etc. Also, please provide this material or link(s) to it.*
- 2. If using any wording other than solely 'women', 'women and girls' or 'females', when was such terminology introduced and why?*
- 3. Since April 2020 (i.e. the start of the 2020-2021 financial year), how many births in total have taken place at the Trust (including home births if relevant)? Please stipulate by financial year, i.e. 2020-21, 2021-22, financial year 2022-23 to date this FOI request was received.*
- 4. Since April 2020 (i.e. the start of the 2020-2021 financial year), how many births at the Trust (including home births if relevant) have been to individuals who do not identify as women? Please stipulate by financial year, i.e. 2020-21, 2021-22, and financial year 2022-23 to date this FOI request was received.*
- 5. Since April 2020 (i.e. the start of the 2020-2021 financial year), how many births at the Trust (including home births if relevant) have been to individuals who identify as men or as trans-men? Please stipulate by financial year, i.e. 2020-21, 2021-22, financial year 2022-23 to date this FOI request was received.*

Trust response:

- 1: The Trust maternity leave policy refers to both Mothers and Pregnant Employees

2: We started to use Pregnant People/Employees around 5 years ago to provide a more inclusive environment for pregnant people who may not identify as women/female.

3.

2020-2021 financial year 5533 births

2021-2022 financial year 5746 births

April 2022 – end May 2022 986 births

4. This information is not held in a reportable format. It may be recorded on the individual patient records however the Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

5. This information is not held in a reportable format. It may be recorded on the individual patient records however the Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.