

Ref: FOI/GS/ID 7052

Please reply to:
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09 June 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to physiotherapists and occupational therapists.

You asked:

Occupational Therapists:

- 1. Please can you provide the yearly average of FTE vacancies in your trust for occupational therapists by band for each listed financial year.*
- 2. Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in each band for occupational therapists in your trust for each listed financial year*
- 3. Please can you provide the yearly average number of FTE occupational therapists employed by your trust for the listed financial years.*
- 4. Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for occupational therapists, by band.*
- 5. Please can you provide the total number of shifts that were completed by occupational therapists through your INTERNAL BANK for each of the listed financial years.*
- 6. Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for occupational therapists, by band.*
- 7. Please can you provide the total number of shifts that were completed by occupational therapists through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years*
- 8. Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for occupational therapists, by band.*
- 9. Please can you provide the total number of shifts that were completed by occupational therapists through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years*

Physiotherapists:

10. Please can you provide the yearly average of FTE vacancies in your trust for physiotherapists by band for each listed financial year.
11. Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in each band for physiotherapists in your trust for each listed financial year
12. Please can you provide the yearly average number of FTE physiotherapists employed by your trust for the listed financial years.
13. Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for physiotherapists, by band.
14. Please can you provide the total number of shifts that were completed by physiotherapists through your INTERNAL BANK for each of the listed financial years.
15. Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for physiotherapists, by band.
16. Please can you provide the total number of shifts that were completed by physiotherapists through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years
17. Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for physiotherapists, by band.
18. Please can you provide the total number of shifts that were completed by physiotherapists through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years

Trust response:

Please note: We have inserted additional rows on the tables for bank and agency expenditure for 'All Bands'. In the years 2016/17 and 2017/18 our financial coding did not distinguish between the bands of the temporary staff and so the figures supplied include all temporary staff.

Finance data cannot distinguish between On/Off Framework agency suppliers. The HR team have confirmed that there were no off-framework suppliers and we have therefore allocated the entire agency cost to On-Framework.

I have been unable to obtain the information required to respond to the remaining questions. Please let me know if you still require this and I will continue to chase.

Please see the following tables:

Please can you provide the yearly average of FTE vacancies in your trust for occupational therapists by band for each listed financial year.						
Occupational Therapists	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	-1.67	3.9	1.25	2.58	1.58	2.23
Band 6	3.88	2.79	-0.99	-0.5	0.96	0.26
Band 7	0.81	-0.16	-0.81	0.11	-0.32	4.21
Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in each band for occupational therapists in your trust for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)
Band 5	-20.83	43.33	25.47	36.90	22.62	22.74
Band 6	25.38	20.63	-9.45	-4.73	8.31	2.06
Band 7	11.39	-2.28	-11.88	1.47	-4.44	29.95
Please can you provide the yearly average number of FTE occupational therapists employed by your trust for the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	9.67	5.1	3.67	4.42	5.42	7.57
Band 6	11.4	10.75	11.5	11.08	10.64	12.54
Band 7	6.27	7.15	7.63	7.35	7.56	9.85
Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for occupational therapists, by band.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	(£)	(£)	(£)	(£)	(£)	(£)
Band 5	0	0	0	0	0	1121.47
Band 6	0	0	780.31	11790.44	6196.05	5088.51
Band 7	0	0	0	1630.47	7505.96	4932.58
All Bands	8212.74	0	0	0	0	0
Please can you provide the total number of shifts that were completed by occupational therapists through your INTERNAL BANK for each of the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#

Band 5						
Band 6						
Band 7						
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for occupational therapists, by band.						
	FY2016/17 (£)	FY2017/18 (£)	FY2018/19 (£)	FY2019/20 (£)	FY2020/21 (£)	FY2021/22 (YTD) (£)
Band 5	0	0	0	0	0	0
Band 6	0	35596.09	24013.07	21014.54	8136.07	0
Band 7	0	0	0	0	36462.03	56819.24
All Bands	19502.29	0	0	0	0	0
Please can you provide the total number of shifts that were completed by occupational therapists through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5						
Band 6						
Band 7						
Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for occupational therapists, by band.						
	FY2016/17 (£)	FY2017/18 (£)	FY2018/19 (£)	FY2019/20 (£)	FY2020/21 (£)	FY2021/22 (YTD) (£)
Band 5	0	0	0	0	0	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
All Bands	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by occupational therapists through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5						
Band 6						
Band 7						

Please can you provide the yearly average of FTE vacancies in your trust for physiotherapists by band for each listed financial year.						
Physiotherapists	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Band 5	0	-1.33	1.79	1.4	1.41	2.15
Band 6	7.93	9.03	-4.17	0.93	1.57	6.96
Band 7	0.04	-0.35	0.54	0.06	-0.42	2.08
Please can you state what the annual average vacancy rate was as a percentage of the total FTEs in each band for physiotherapists in your trust for each listed financial year						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)	Annual Average Vacancy rate (%)
Band 5	0.00	-13.38	14.73	11.63	10.87	16.95
Band 6	20.97	24.22	-20.14	3.56	6.44	25.48
Band 7	0.22	-1.81	2.46	0.30	-1.75	6.50
Please can you provide the yearly average number of FTE physiotherapists employed by your trust for the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5	12	11.25	10.33	10.6	11.52	10.55
Band 6	29.87	28.27	24.9	25.17	22.83	20.37
Band 7	18.91	19.83	21.21	20.66	24.26	29.95
Please can you provide the total annual expenditure on staffing, for your trust, from your internal bank, for physiotherapists, by band.						
	FY2016/17 (£)	FY2017/18 (£)	FY2018/19 (£)	FY2019/20 (£)	FY2020/21 (£)	FY2021/22 (YTD)(£)
Band 5	0	0	1148.89	0	0	0
Band 6	0	16127.05	15273.54	16968.11	4496.58	7360.84
Band 7	0	3072.99	1066.05	6035.21	9781.73	13788.54
All Bands	-27137.4	-7318.88	0	0	0	0
Please can you provide the total number of shifts that were completed by physiotherapists through your INTERNAL BANK for each of the listed financial years.						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#

Band 5						
Band 6						
Band 7						
Please can you provide the total annual expenditure on staffing, for your trust, from ON framework providers, for physiotherapists, by band.						
	FY2016/17 (£)	FY2017/18 (£)	FY2018/19 (£)	FY2019/20 (£)	FY2020/21 (£)	FY2021/22 (YTD)(£)
Band 5	0	0	0	861.98	4549.34	0
Band 6	0	19306.6	27352.93	26694.15	1835.81	0
Band 7	0	57987.1	124682.1	162213.1	180351.8	48839.19
All Bands	300722.5	-8107.28	10.23	0	0	0
Please can you provide the total number of shifts that were completed by physiotherapists through ON FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5						
Band 6						
Band 7						
Please can you provide the total annual expenditure on staffing, for your trust, from OFF framework providers, for physiotherapists, by band.						
	FY2016/17 (£)	FY2017/18 (£)	FY2018/19 (£)	FY2019/20 (£)	FY2020/21 (£)	FY2021/22 (YTD)(£)
Band 5	0	0	0	0	0	0
Band 6	0	0	0	0	0	0
Band 7	0	0	0	0	0	0
All Bands	0	0	0	0	0	0
Please can you provide the total number of shifts that were completed by physiotherapists through OFF FRAMEWORK AGENCY PROVIDERS for each of the listed financial years						
	FY2016/17	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2021/22 (YTD)
	#	#	#	#	#	#
Band 5						
Band 6						
Band 7						

