

Ref: FOI/GS/ID 7414

Please reply to:
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Trust Management
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17 June 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to non-disclosure agreements (NDAs).

You asked:

In the period 1st January 2018 - the present (2nd May 2022), how many non-disclosure agreements (NDAs)/agreements with 'confidentiality clauses' has this trust signed with staff or contractors relating to complaints and/or settlements regarding:

- *sexual harassment*
- *assault*
- *discrimination*
- *whistleblowing/public interest disclosure*
- *any other not included above*

Please break the data down by year and by stated category (e.g. sexual harassment).

Trust response:

Please note: Due care should be taken when utilising this data as the nature of the issues leading to these outcomes are highly complex and do not, by their existence, represent an acceptance by the Trust that the underlying complaints had merit

The figures collected prior to 2020 cannot be considered accurate as this data was not routinely collected at this time.

	2018	2019	2020	2021	2022 to date
sexual harassment	0	0	0	0	0
assault	0	0	0	0	0
discrimination	0	0	1	1	1
whistleblowing/public interest disclosure	0	0	0	0	0
any other not included above	0	0	0	0	0