

Ref: FOI/GS/ID 7416

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to hybrid, blended, agile or smarter working arrangements.

You asked:

Under the terms of the Freedom of Information Act 2000, please provide me with full details of any policy your trust in place that means some clerical or managerial staff are able to work from home for at least some of the time. These may be known internally as hybrid, blended, agile or smarter working arrangements. Regarding your trust, please can you:

- 1. Send me a full copy of your current policy on this issue*
- 2. Let me know how many of your staff are currently approved for hybrid working - i.e. they do not have to be in the office every day. If you are able to say what department they are in that would be ideal i.e. 10 from communications, 5 directors/heads of service etc*
- 3. If it is not included in the policy, please let me know if there is an expected proportion of time that these staff must spend in the office each week or month*

Trust response:

1. A copy of the policy is linked below and also attached to this email.



Working from
Home Policy.docx

2. It is not possible for the Trust to know who is authorised to work from home as this is decided on a local basis within departments. We can confirm that all non-clinical colleagues are authorised to work from home to a greater or lesser extent because their duties are compatible with it. However, this has

also extended to clinical colleagues who are vulnerable, pregnant etc in order to protect them.

3. There is no organisational position on the amount of time that colleagues can work from home.