

Ref: FOI/GS/ID 7326

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Rostering and Job Planning usage for Consultants, SAS Doctors and Allied Health Professionals (AHPs).

You asked:

Job Planning

- 1. Does your organisation use job planning software?*
- 2. If yes, please can you specify the name of the job planning supplier?*
- 3. If no, could you please specify how you carry out job planning? - for example paper based, Excel, Microsoft word, Other- please state*
- 4. What is the contract start date for your job planning supplier?*
- 5. What is the contract end date for your job planning supplier?*
- 6. What was the annual cost of your job planning supplier for the financial year 20/21 (April 2020 - March 2021)?*
- 7. For each staffing group what percentage of staff is job planning rolled out to?*
- 8. What other third-party systems does your Job planning system integrate with?*

E-Rostering

- 9. Does your organisation use e-rostering software?*
- 10. If yes, please can you specify the name of your e-rostering supplier?*
- 11. If no, could you please specify how you carry out rostering? - for example paper based, Excel, Microsoft word, Other- please state*
- 12. What is the contract start date for your e-rostering supplier?*
- 13. What is the contract end date for your job e-rostering supplier?*
- 14. What was the annual cost of your e- rostering supplier for the financial year 20/21 (April 2020 - March 2021)?*
- 15. For each staffing group, what percentage of staff are rostered on the system?*

16. Can staff self-roster on your platform? Self rostering is when a staff member can sign up to shifts and choose their own work schedules themselves

17. What percentage of rostered shifts are 'self-rostered'?

18. Is your job planning software application integrated with your e-rostering software?

19. What other third-party systems does your rostering system integrate with?

Trust response:

	Consultants	SAS Doctors*	Allied Health Professionals (AHPs)
1	Yes	Yes	Yes
2	Allocate	Allocate	Allocate
3	Not applicable	Not applicable	Not applicable
4	25/08/2019	25/08/2019	25/08/2019
5	24/08/2022	24/08/2022	24/08/2022
6	Section 43 exemption	Section 43 exemption	Section 43 exemption
7	100%	100%	Implementing
8	eRoster	eRoster	eRoster

	Consultants	SAS Doctors*	Allied Health Professionals (AHPs)
9	Yes	Yes	Yes
10	Allocate	Allocate	Allocate
11	Not applicable	Not applicable	Not applicable
12	25/08/2019	25/08/2019	25/08/2019
13	24/08/2022	24/08/2022	24/08/2022
14	Section 43 exemption	Section 43 exemption	Section 43 exemption
15	25%	25%	100%
16	Yes	Yes	Yes
17	0	0	0
18	Yes	Yes	Yes
19	Payroll	Payroll	Payroll

Due to the contract end date the Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/