

Ref: FOI/GS/ID 7327

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ Email: mtw-tr.foiadmin@nhs.net www.mtw.nhs.uk

11 April 2022

## Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the role of Director, Chief or Lead of AHPs.

You asked:

The role of Director/Chief/Lead of AHPs is commonly described as "Providing Workforce Leadership for Allied Health Professions, map the current AHP workforce across the trust, work with other trust AHP Directors and develop a strategic workforce plan for recruitment and retention of Allied Health Professions within the trust."

Section 1. Within your Trust, do you have a role that meets the above description?

*If the answer is "Yes" answer section 2 only, and if the answer is "No" answer Section 3 only.* 

Section 2

2.1. What is title?

2.2 When was the role of Director/Chief/Lead AHP or its equivalent first created within the Trust?

2.3. Is there someone currently in this post?

If no, why not?

2.4. If yes, are they registered as an allied health professional (AHP)?

2.5 If yes, which profession?

2.6. If they are not registered as an AHP, what is their professional background?

2.7. Does this individual have a position on the Trust board?

2.8. Which Allied Healthcare professions are employed by your Trust? (Please complete the table below)

Section 3.

It has been shown that "there are benefits to improvement activity, as well as to the visibility and influence of the AHP workforce on the Trust's priorities when there is a designated AHP lead", and that these roles should be put in place in each Trust1,2.

3.1. Do you expect to advertise/create a job role meeting the above description within the next 6 months?

3.2. If no, are you planning to advertise/create this role in the long term 12-24 months?

3.3 If no, what has been the main barrier/s that are preventing a job role meeting the above description from being created in the long term (12-24months)?

3.4. Is your Trust aware of the NHS England and NHS Improvement strategy (2019 Investing in chief allied health professionals: insights from trust executives.) to have designated AHP leads?

Trust response:

No
If the answer is "No" answer Section 3 only.
Section 3.
Not Known
Not Known
Not applicable

3.4. ⊠ Yes