

Ref: FOI/GS/ID 7389

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
www.mtw.nhs.uk

27 April 2022

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Equality, Diversity and Inclusion.

You asked:

- 1. How many people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2021?*
- 2. And how people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2022?*
- 3. Of the current post-holders, please state their job titles and salaries ie Head of EDI, £75,000; Assistant Director, £60,000; Manager x3, £45,000*
- 4. Is your trust currently or planning to recruit any more people to the EDI team? If so, please give details.*
- 5. Please provide a copy of your trust's latest Workforce Equality and Diversity Report or a link to it if it has already been published online.*

Trust response:

1. Two
2. Two
3. Head of Staff Engagement and Equality – band 8a (there is a 50/50 split between the two activities).
Staff Engagement and Equality Officer – band 5 (there is a 50/50 split between the two activities)
Further more detailed information will not be released as this is classed as personal information of the staff concerned.
4. EDI Lead – band 7 to be advertised.
5. This can be found as part of the Trust's Annual Report and Accounts.
<http://www.mtw.nhs.uk/wp-content/uploads/2021/09/Annual-Report-2020-21-v13-external-audit-update.pdf>