

Ref: FOI/GS/ID 7233

**Please reply to:**  
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[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

11 February 2022

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to dedicated continence staff.

*You asked:*

*(A) For the financial year 2018-2019*

- (i) how many dedicated continence staff were employed by [Insert trust name]*
- (ii) whether a named continence lead was in place*
- (iii) to provide the name and contact details of any continence lead in place and*
- (iv) what budget allocations were made for continence services during this financial year.*

*(B) For the financial year 2019 – 2020*

- (i) how many dedicated continence staff were employed*
- (ii) How many continence staff were redeployed to other services as a result of COVID19*
- (iii) whether a named continence lead was in place*
- (iv) to provide the name and contact details of any continence lead in place and*
- (v) what budget allocations were made for continence services during this financial year.*

*(C) For the financial year 2020 – 2021*

- (i) how many dedicated continence staff were employed*
- (ii) How many continence staff were redeployed to other services as a result of COVID19*
- (iii) whether a named continence lead was in place*
- (iv) to provide the name and contact details of any continence lead in place and*
- (v) what budget allocations were made for continence services during this financial year.*

*(D) For the financial year 2021 – 2022*

- (i) how many dedicated continence staff were employed*
- (ii) How many continence staff were redeployed to other services as a result of COVID19*
- (iii) how many continence staff are still redeployed as a result of COVID19*
- (iv) whether a named continence lead was in place*
- (v) to provide the name and contact details of any continence lead in place and*
- (vi) what budget allocations were made for continence services during this financial year.*

Trust response:

(A) For the financial year 2018-2019

(i) 1 Continence Nurse within Urology

(ii) Yes

(iii) Staff member has now left the Trust

(iv) Within Urology unit's budget

(B) For the financial year 2019 – 2020

(i) 1 person

(ii) None as service continued

(iii) Yes

(iv) Staff member has now left the Trust

(v) Within Urology unit's budget

(C) For the financial year 2020 – 2021

(i) 1 person

(ii) None as service continued

(iii) Yes

(iv) Staff member has now left the Trust

(v) Within Urology unit's budget

(D) For the financial year 2021 – 2022

(i) 1 person

(ii) None as service continued

(iii) None as service continued

(iv) Yes

(v) Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data including direct contact details.

Information relating to staff that is not currently publicly available on our website will not be released under Freedom of Information Act 2000 Section

40(2) (personal information) as it relates to the personal information of employees.

Details of our Clinically Led Organisation can be found on the trust website using the following link: <https://www.mtw.nhs.uk/about-us/our-quality-story/clinically-led-organisation/>

Alternatively, from our website home page, click the About Us Tab, then the Clinically-led Organisation tab where you will find all the information. This role falls under the Surgery Directorate.

(vi) Within Urology unit's budget