

Ref: FOI/GS/ID 7121

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: [mtw-tr.foiadmin@nhs.net](mailto:mtw-tr.foiadmin@nhs.net)  
[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

17 December 2021

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Nursing staff.

*You asked:*

- 1. From Jan 1st 2021 how many members of the nursing staff at your Trust have resigned/quit their employment?*
- 2. Of that number how many have left the NHS or nursing altogether?*
- 3. Can I have list of the reasons given why a member of staff decided to leave?*
- 4. What was the most common answer given, and by how many people?*

Trust response:

1. 187 Substantive
2. Unknown, we do not record where people are going when they leave.
- 3.

Leaving Reasons

Bank Staff not fulfilled minimum work requirement

Dismissal - Capability

Dismissal - Conduct

Employee Transfer

End of Fixed Term Contract

End of Fixed Term Contract - Other

Flexi Retirement

Has Not Worked

Pregnancy

Retirement - Ill Health

Retirement Age

Voluntary Early Retirement - no Actuarial Reduction

Voluntary Resignation - Better Reward Package

Voluntary Resignation - Child Dependants

- Voluntary Resignation - Health
  - Voluntary Resignation - Incompatible Working Relationships
  - Voluntary Resignation - Lack of Opportunities
  - Voluntary Resignation - Other/Not Known
  - Voluntary Resignation - Promotion
  - Voluntary Resignation - Relocation
  - Voluntary Resignation - To undertake further education or training
  - Voluntary Resignation - Work Life Balance
4. Voluntary Resignation – Relocation - 39