



**Maidstone and
Tunbridge Wells**
NHS Trust

Ref: FOI/GS/ID 7046

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to yearly staffing vacancy rates and spending on bank and agency staffing.

You asked:

1. Please can you provide the average number of FTE vacancies for each year from FY2016/17 to FY2020/21 for the following 3 specialties. Please can you also state what the vacancy rate was as a percentage of the total FTEs in each staffing category:

- a. Consultant Anaesthetists*
- b. Consultant Obstetricians*
- c. Consultant Radiologist*

2. Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for bank staffing for the following categories:

- a. Consultant Anaesthetists*
- b. Consultant Obstetricians*
- c. Consultant Radiologist*

3. Please provide the volume of bank staff for your Trust for each year from FY2016/17 to FY2020/21 for the following categories:

- a. Consultant Anaesthetists*
- b. Consultant Obstetricians*
- c. Consultant Radiologist*

4. Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for agency staffing for the following staffing categories. If possible, please split between on-framework and off-framework agency staff spending:

- a. Consultant Anaesthetists*
- b. Consultant Obstetricians*
- c. Consultant Radiologist*

5. Please provide the volume of agency staff for your Trust for each year from FY2016/17 to FY2020/21 for the following staffing categories. If possible, please split between on-framework and off-framework agency staff volume:

- a. Consultant Anaesthetists
- b. Consultant Obstetricians
- c. Consultant Radiologist

Trust response:

Please note: Note that the figures for obstetrics consultants also include gynaecology as we cannot separate them.

1. FTE = Full Time Employee

Average FTE vacancy					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Consultant Anaesthetists	0.945833333	-0.246666667	0.550833333	-0.258333333	0.804166667
Consultant Obstetricians	-1.021666667	-0.756666667	-1.826666667	1.103333333	-0.275
Consultant Radiologist	1.308333333	0.321666667	0.7525	0.921666667	0.974166667
Vacancy Rate (Average Vacancy/Average FTEs)					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)
Consultant Anaesthetists	2.289044853	-0.631210816	1.420985876	-0.723825535	2.407384308
Consultant Obstetricians	-6.570203644	-4.869154869	-13.91216045	7.505668934	-1.934349355
Consultant Radiologist	5.984372022	1.629517055	3.960526316	4.599135063	4.93498818

2.

Bank Spending					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Consultant Anaesthetists	458282.33	124912.97	149949.87	164331.04	0
Consultant Obstetricians	75732.56	47141.95	100686.24	167523.12	0
Consultant Radiologist	755.08	160491.38	227330.19	139637.02	0

3.

Bank Staff Volume					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Volume	Volume	Volume	Volume	Volume
Consultant Anaesthetists	2.05	0.559166667	0.631666667	0.438333333	0
Consultant Obstetricians	0.339166667	0.216666667	0.38	0.9025	0
Consultant Radiologist	0.003333333	0.719166667	1.049166667	0.5375	0

4.

Total Agency Spending					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Consultant Anaesthetists	4531.14	4498.35	24765.56	46259.47	37169.5
Consultant Obstetricians	132779.3	40767.57	64258.23	118365.69	54448.27
Consultant Radiologist	0	0	198980.87	242324.11	423904.43

5 and 6.

We do not have information to be able to split agency expenditure between on/off framework.