

Ref: FOI/GS/ID 7045

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: [mtw-tr.foiadmin@nhs.net](mailto:mtw-tr.foiadmin@nhs.net)  
[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

08 December 2021

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Workforce Funding.

*You asked:*

- 1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England for purchase of technology or services*
  - a. People Analytics*
  - b. Talent Management*
  - c. Wellbeing*
  - d. Engagement*
  - e. Learning & Development (L&D)*
  - f. Organisational Development*
  - g. Recruitment and Retention*
  - h. Flexible working*
  - i. Diversity and inclusion*
  - j. Growing your own talent through workforce planning with schools and universities*
- 2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding*
- 3. Please provide further detail on the purpose of the funding*
- 4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail*
- 5. What date does the funding need to be used by?*
- 6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?*

Trust response:

Please note the following information is in relation the Maidstone and Tunbridge Wells NHS Trust only.

1.

a. Not at Trust level

b. Information in with the L&D part e.

c. Yes

d. Not at Trust level

e. Yes

f. We have not been able to gather the information requested for this question within the timeframe. Please let me know if you still require the information and I will continue to chase.

g. Yes.

h. Not that we are aware of

i. Not at Trust level

j. Yes.

2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding

a. Not applicable

b. Information in with the L&D part e.

c. Sub total £666k

NHSE&I funding for 6 months of 2021/2022

d. Not applicable

e. CPD funding - £728,000 - HEE

f. We have not been able to gather the information requested for this question within the timeframe. Please let me know if you still require the information and I will continue to chase.

g. NHSE&I

**Strand A:** 30 nurses by 31/1/2021 (£53,310k)

**Strand B:** 164 nurses between 1/11/202- 31/10/2021 (£99k)

**ITU Nurses:** Initially for 10 however only 7 were offered and NHSI have been updated (£7k per nurse)

**Expansion:** 50 nurses by March/April 2021(50k)

h. Not applicable

i. Not applicable

j. £402,000 Placement Support funding from HEE,

3. Please provide further detail on the purpose of the funding

a. Not applicable

b. Information in with the L&D part e.

c. Free Car Parking £284k

Catering £23k

Vaccination Centre £5k

Additional Sick Pay £16k

Expand workforce £320k

Remote working £18k

d. Not applicable

e. Nursing associates, registered nursing, midwifery and allied health professionals in the NHS (in England) are eligible for the CPD funding. This funding settlement has been secured and agreed with HM Treasury specifically as part of the Department of Health and Social Care's negotiations for the NHS workforce in England. The CPD funding provides an individual development fund for frontline clinical professionals to:

- Equip them with new clinical skills to enhance the care they provide to patients and develop their careers including progression through management levels up to executive leadership
- Support staff in moving between sectors, for example by enabling nurses and AHPs in hospitals to move to new roles in primary care and community care, supporting improved primary care access and out of hospital care
- Support the maintenance of their continuing professional registration by helping them to meet requirements from their professional regulators

HEE provide incentive payments for the recruitment of apprenticeships, these funds are used to support the apprentices in the workplace. HEE require quarterly returns on actual spend and forecast spend to monitor progress of above funding streams. All the allocated funding is utilised during the financial year. 31st March 2022

f. We have not been able to gather the information requested for this question within the timeframe. Please let me know if you still require the information and I will continue to chase.

g. MOU to recruit 251 international nurses by October 2021

h. Not applicable

i. Not applicable

j. Placement support funding aims to ensure that providers are reimbursed consistently for the training placements they provide, that placements are high quality and ensure that learners develop the required skills and knowledge to meet their respective professional competencies. MTW provide placements for students from local universities and the ET placement tariffs cover funding for all direct costs involved in delivering ET by the relevant departments, for example:

- direct staff teaching time within a clinical placement
- teaching and student facilities, including access to library services
- administration costs
- infrastructure costs
- education supervisors
- pastoral and supervisory support
- trainee study leave and time for clinical exams
- health and well-being (excluding any occupational health assessments that are carried out by the university and funded separately)
- course fees and expenses (as required to achieve professional registration)
- student/trainee accommodation costs
- in-course feedback and assessment
- formal examining
- staff training and development relating to their educational role

HEE provide incentive payments for the recruitment of apprenticeships, these funds are used to support the apprentices in the workplace. HEE require quarterly returns on actual spend and forecast spend to monitor progress of above funding streams. All the allocated funding is utilised during the financial year. 31st March 2022

4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail

a. Not applicable

b. Information in with the L&D part e.

c. The spend to end of Sept 2021 relating to wellbeing/COVID - Subtotal £666k

d. Not applicable

e. All the allocated funding is utilised during the financial year.

f. We have not been able to gather the information requested for this question within the timeframe. Please let me know if you still require the information and I will continue to chase.

g. We have only released Strand A

h. Not applicable

i. Not applicable

j. All the allocated funding is utilised during the financial year.

5. What date does the funding need to be used by?

a. Not applicable

b. Information in with the L&D part e.

c. NHSE&I funding for 6 months of 2021/2022

d. Not applicable

e. All the allocated funding is utilised during the financial year. 31st March 2022

f. We have not been able to gather the information requested for this question within the timeframe. Please let me know if you still require the information and I will continue to chase.

g. Please see the response to 2g.

h. Not applicable

i. Not applicable

j. Please see response to Q3j.

6. We have not been able to gather the information requested for this question within the timeframe. Please let me know if you still require the information and I will continue to chase.