

Ref: FOI/GS/ID 7031

Please reply to:
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22 November 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to yearly staffing vacancy rates and spending on bank and agency staffing.

You asked:

1. *Please can you provide the average number of FTE vacancies for each year from FY2016/17 to FY2020/21 for the following 4 specialties. Please can you also state what the vacancy rate was as a percentage of the total FTEs in each staffing category:*

- a. *Anaesthetists*
- b. *Mental Health nurses*
- c. *Midwives*
- d. *Obstetricians*

2. *Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for bank staffing for the following categories:*

- a. *Anaesthetists*
- b. *Mental Health nurses*
- c. *Midwives*
- d. *Obstetricians*

3. *Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for on-framework agency staffing for the following staffing categories:*

- a. *Anaesthetists*
- b. *Mental Health nurses*
- c. *Midwives*
- d. *Obstetricians*

4. *Please provide the spend for your Trust for each year from FY2016/17 to FY2020/21 for off-framework agency staffing for the following staffing categories:*

- a. *Anaesthetists*

- b. Mental Health nurses
- c. Midwives
- d. Obstetricians

Trust response:

Please see the following tables:

Q1 - Average FTE vacancy					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy	Average # of FTE vacancy
Anaesthetists	-1.666666667	-4.833333333	-5.583333333	0.166666667	-5.916666667
Mental Health nurses	0	0	0	0	0
Midwives	6.5	20.75	3.583333333	14.25	19.916666667
Obstetricians	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists

Q1 - Vacancy Rate (Average Vacancy/Average FTEs)					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)	Vacancy rate (%)
Anaesthetists	-2%	-6%	-7%	0%	-8%
Mental Health nurses	0%	0%	0%	0%	0%
Midwives	3%	10%	2%	7%	9%
Obstetricians	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists	Unable to provide as not able to split between Obstetricians and Gynaecologists

Q2 - Bank Spending					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Anaesthetists	Unable to provide as not able to split the costs between intensivists and Anaesthetists	Unable to provide as not able to split the costs between intensivists and Anaesthetists	Unable to provide as not able to split the costs between intensivists and Anaesthetists	Unable to provide as not able to split the costs between intensivists and Anaesthetists	Unable to provide as not able to split the costs between intensivists and Anaesthetists
Mental Health nurses	0	0	0	0	0
Midwives	769,558	504,702	1,070,414	876,904	827,299

Obstetricians	Unable to provide as not able to split the costs between Obstetricians and Gynaecologists	Unable to provide as not able to split the costs between Obstetricians and Gynaecologists	Unable to provide as not able to split the costs between Obstetricians and Gynaecologists	Unable to provide as not able to split the costs between Obstetricians and Gynaecologists	Unable to provide as not able to split the costs between Obstetricians and Gynaecologists
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Q3:

Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foiresponses/> the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information.

This information is updated on a regular basis and is exempt under Section 22 of the Act.

Q3 - Agency Spending On-Framework					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Anaesthetists	Section 21 and 22	Section 21 and 22	Section 21 and 22	Section 21 and 22	Section 21 and 22
Mental Health nurses	0	0	0	0	0
Midwives	Section 21 and 22	Section 21 and 22	Section 21 and 22	Section 21 and 22	Section 21 and 22
Obstetricians	Section 21 and 22	Section 21 and 22	Section 21 and 22	Section 21 and 22	Section 21 and 22
Q4 - Agency Spending Off-Framework					
Staffing Provision	FY2020/21	FY2019/20	FY2018/19	FY2017/18	FY2016/17
	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending	Yearly Spending
Anaesthetists	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Mental Health nurses	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Midwives	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Obstetricians	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable