

Ref: FOI/GS/ID 7039

Please reply to:
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Trust Management
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15 November 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Pharmacists.

You asked:

For the years 2016 – 2020 inclusive, please provide, for your Trust, the number of Pharmacists who are a) white, b) Black or ethnic minority, and c) Unknown, in each of the Agenda for Change bands listed:

1. *Band 6*
2. *Band 7*
3. *Band 8a*
4. *Band 8b*
5. *Band 8c*
6. *Band 8d*
7. *Band 9*
8. *Very Senior Manager*

Trust response:

Please note, due the date constrains within our Employee system (ESR), each year is captured as an “effective date” from 31st March for each year.

Please see the following tables.

2021		2020		2019	
WHITE	37	WHITE	37	WHITE	33
BAME	15	BAME	12	BAME	13
ETHNICITY UNKNOWN/ NULL	10	ETHNICITY UNKNOWN/ NULL	7	ETHNICITY UNKNOWN/ NULL	5
Band	Total	Band	Total	Band	Total
Band 6	23	Band 6	21	Band 6	20
Band 7	17	Band 7	17	Band 7	12
Band 8A	15	Band 8A	11	Band 8A	13
Band 8B	4	Band 8B	3	Band 8B	2
Band 8C	2	Band 8C	3	Band 8C	3
Band 9	1	Band 9	1	Band 9	1

2018		2017		2016	
WHITE	32	WHITE	32	WHITE	31
BAME	14	BAME	12	BAME	10
ETHNICITY UNKNOWN/ NULL	1	ETHNICITY UNKNOWN/ NULL	1	ETHNICITY UNKNOWN/ NULL	2
Band	Total	Band	Total	Band	Total
Band 6	21	Band 6	17	Band 6	13
Band 7	11	Band 7	13	Band 7	15
Band 8A	12	Band 8A	11	Band 8A	11
Band 8C	2	Band 8B	1	Band 8B	1
Band 8D	1	Band 8C	2	Band 8C	2
Band 9	0	Band 8D	1	Band 8D	1

Due to small numbers in some of the categories and the risk of staff identification further more detailed breakdown will not be released under Section 40 of the Act.