

Ref: FOI/GS/ID 6938

Please reply to:
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22 October 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to sick leave due to mental health issues.

You asked:

- 1) *How many members of staff took sick leave due to mental health issues (including anxiety, depression, stress or other psychiatric illnesses) each year from 2017 until 2021 (Jan-Aug)? Please include both the number of staff and the total calendar days lost to sickness per year.*
- 2) *Of the answer to question 1, please provide a breakdown of staff groups i.e. clinical, admin, estates etc. Please include both the number of staff and the total calendar days lost to sickness per year.*

Trust response:

Detailed is the information under the following ESR code: S10
Anxiety/stress/depression/other psychiatric illnesses.

Please note: For days lost this is calculated in WTE days, and number of staff is individuals rather than occurrences

		2017	2018	2019	2020	2021
Q1.	Number through mental health	337	420	414	491	478
Q1.	Days lost through mental health	8,926	10,811	11,459	13,525	10,761
Q2.	Number of staff absent on sick leave	7466	7,625	8,185	8,871	6570
Q2.	Days lost through sick leave	65,026	61,975	67,978	87,517	57,854

Please find below a list of the staff groups in relation to Q1.

Cancer Services
 Corporate and Support
 Diagnostic + Clinical Support
 Estates and Facilities

Medical + Emergency Care
Surgery
Women, Children and Sexual Health
Psychiatry
General Practice
Hospice.

In order to protect the possible identification of staff members further breakdown will not be released in line with Section 40 of the Act.