



**Maidstone and
Tunbridge Wells**
NHS Trust

Ref: FOI/GS/ID 6972

Please reply to:
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Trust Management
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Recruitment and Retention Premia (RRP).

You asked:

1. *Which Agenda for Change pay bands apply to*
 - a. *Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)*
 - b. *Multi-skilled trade staff*
 - c. *Technicians*
 - d. *Building trade staff*
2. *Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.*
3. *In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above*
4. *Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above*
5. *If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above*
6. *Does the Trust pay any other regular payments other than RRP to staff listed in 1 above*

Trust response:

1.
 - a. Band 4
 - b. Not applicable
 - c. Not applicable
 - d. Not applicable
2. No
3. Has been difficult recruiting to the above roles. Further information would be a personal opinion and is not covered under FOI.

4. Not applicable
5. Unable to measure this
6. Enhancements for shift staff