

Ref: FOI/GS/ID 6873

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ Email: mtw-tr.foiadmin@nhs.net www.mtw.nhs.uk

29 July 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to international staff.

You asked:

1. Please list the number of nurses of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date

2. Please list the number of doctors of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date.

3. Please list the number of AHPs of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date.

4. In 2021 to date, has your organisation recruited healthcare professionals from countries graded 'red' on the WHO list referenced in the DHSC Code of Practice for international recruitment? Full list available here for reference: https://www.nhsemployers.org/articles/developing-countries-recruitment 4a. If you answered yes to Q4, please also list any third-party recruitment agencies used to support the passage of these professionals to the UK from offer stage onwards.

5. Please list the agency partners (UK) currently used by your organisation for overseas recruitment of the following staff groups:

a. Nurses

b. Doctors

c. AHPs

Trust response:

1. Due to the small numbers involved further breakdown will not be released.

Nationality 2020
Financial Year
India
Nigeria
Ghana
Philippines
Total: 25
Nationality 2021
Financial Year
India
Nigeria
Ghana
Philippines

2.

Due to the small numbers involved further breakdown will not be released.

Nationality 2020 / 2021	Nationality 2021 to date
British	Bangladeshi
Egyptian	British
Greek	Dutch
Indian	Egyptian
Irish	Indian
Malaysian	Nigerian
Nigerian	Portuguese
Pakistani	Slovak
Sri Lankan	Total: 24
Sudanese	
Trinidadian	
Vietnamese	
Zimbabwean	
Total: 57	

3. Due to the small numbers involved further breakdown will not be released.

Nationality 2020
Financial Year
Zimbabwe
India
China
Nigeria
Pakistan
Total: 9

Nationality 2021
Financial Year
Zimbabwe
India
Total: <5
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4.
Nurses and AHP's - Yes
Doctors - Yes - one
4a.
Nurses and AHP's – As below
Doctors - None
5.
a. TTM Healthcare, Medacs, MSI, Aryavrat Healthcare, NHSP
b. BDI, Medacs
c. TTM Healthcare, Medacs, MSI, Aryavrat Healthcare, NHSP